

ARML Code of Conduct

All ARML participants (attendees, students, speakers, sponsors, coaches and volunteers) are required to comply with this Code of Conduct. ARML Site Coordinators and other ARML staff will enforce this Code of Conduct throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody.

Purpose of the Code of Conduct

ARML's mission includes the development of friendships among students who enjoy math and its overarching objective is the promotion of mathematics as a community. This community consists of both ARML competitors and volunteers. ARML's past, current, and continued success relies on these community members being able to attend ARML and feel safe and respected. To maintain this community, it is necessary that all participants act with integrity and respect towards others. This Code of Conduct is written to provide clear guidelines on the behavior of ARML participants moving forward.

Competition Ethics

Any action that disrupts the integrity of the competition, including (but not limited to) cheating, disrupting other teams, or using disallowed technology is subject to sanction. Any of these violations can lead the deletion of students' scores from one or more rounds or the removal of competitors, proctors, or coaches from the competition. If a violation of the rules is deemed serious enough by the Site Coordinator and/or Head Judge, a participant may be required to be removed from the contest site by a coach, parent, or guardian.

If a competitor is caught cheating, the repercussions for the current contest are defined as follows:

- If the cheating instance takes place during the Team or Power Round, the score for that round is nullified.
- If the cheating instance takes place during the Individual Round, that student's scores are nullified for all their Individual Rounds.

- If the cheating instance takes place during the Relay Round, the scores are nullified for the three-member relay team containing that student for both relay rounds.
- Following an incident of cheating, the student is barred from competing in the remainder of the competition.
- Further disciplinary actions are at the discretion of the ARML executive board and/or the student's team leaders.

Harassment

ARML is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment in any form. ARML participants violating these rules may be sanctioned or expelled from ARML *without a refund* at the discretion of the ARML Site Coordinator.

Harassment includes (but is not limited to) offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion, as well as deliberate verbal and/or physical intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant continues to engage in harassing behavior, the ARML Site Coordinator may take any action they deem appropriate, including (but not limited to) expulsion from ARML with no refund. Depending on the severity of the offense, further action may also be warranted.

Participants who feel they are being harassed, notice that someone else is being harassed, or have any other concerns should contact the ARML Site Coordinator or staff immediately. ARML Site Coordinators and staff will be happy to help participants contact venue security or local law enforcement or otherwise assist those experiencing harassment to feel safe at ARML.

Bad Behavior

All participants are expected to maintain good behavior at all times. Examples of inappropriate behavior include but are not limited to:

- name calling or mean-spirited comments (even in jest)
- making fun of someone's accent or nationality
- ignoring or speaking rudely to ARML staff or other volunteers
- disrupting ARML speakers or contest rounds
- damaging or stealing ARML, site, or other participants' property
- bullying or intimidation, both physical and verbal
- failing to follow conduct rules set by the ARML sites
- pushing, shoving, or other forms of physical abuse

This list is by no means all-inclusive. Any participant should report bad conduct to their coach, the coach of another team, and/or an ARML staff member or volunteer.

Penalties

ARML Site Coordinators have final discretion on disciplining participants during the competition for violating this Code of Conduct. Penalties may include a conversation, warning, suspension from one or more contest rounds, or event disqualification for the individual or the entire team. Penalties beyond the contest (if any) are determined by the ARML Executive Committee following the contest. The ARML Executive Committee will also review any appeals regarding violations of the Code of Conduct following the contest.